

Labor & Justice - For A More Perfect Union

“A wise and frugal Government, which shall restrain men from injuring one another, shall leave them otherwise free to regulate their own pursuits of industry and improvement, and shall not take from the mouth of labor the bread it has earned.”

Thomas Jefferson, 1801

The cornerstone of every society, dating as far back as human history records, rests upon the firm shoulders of its productive persons, whether it be industry, agriculture, service, or the varied other forms of economic contribution. Within America, and within Cascadia, this is no different. Long ago, when America was young, it pursued a promise to all that came, a promise known as the American dream, that a man could come with nothing, and make himself something simply by the capabilities of his own hands.

At some point, America lost touch with its own fundamental promises. At some point, the American dream was corrupted, overtaken and destroyed by an oligarchic clique. Cascadian Action seeks to rectify this betrayal. As Jefferson said, a wise government restrains a man from injuring another but does not take from the mouth of the laborer, the bread which he has earned, nor does it legislate unfairly against the business which provides his job.

The Labor Code of Tomorrow

In line with our thinking, Cascadian Action promulgates a new direction of labor relations. It offers a new labor code, the labor code of tomorrow. A labor code which both protects the worker and keeps the employer competitive. A labor code built upon rational and logical thinking.

Foremost in the minds of many workers is what becomes of their family, what becomes of their health, and what becomes of their work after they are gone. Thus, any labor code of the future must take into account the need of the worker to attend to his family and attend to his health. Within America, this has been long overlooked. Workers are provided very little for the means of family & medical leave. This labor code of tomorrow, therefore, must include the extensive expansion of paid family & medical leave. How could one possibly achieve this?

An astute reader may remember our promise to eliminate income taxation. So, one must ask, how does one intend to afford such an expansion? The cost must be split three ways. First and foremost, a percentage must be paid by the worker himself, drawn from his wages, and guaranteed by the government. An equitable share must be contributed both by the employer to a reasonable limit and by the government. This way, the worker is provided his fair share of time for his family, time for his personal health, proportional for that time which he invests in productive labor. This will be mandated and guaranteed by the government of a free Cascadia.

Naturally in line with the workers' inherent wish to see the wellbeing of his family and personal health comes with the necessity to be paid a fair, livable wage. The plutocracies that sycophant the American regime utilize these promises of livable wages to increase inflation, to undermine local economy, and to drive down small-medium businesses, as only corporations can pay the increasingly unrealistic minimum wage promises. Thus, the government must take a new and radical approach to the expansion of the wage of the worker. The government cannot rely on outdated, ineffective and antiquated appeals to false populism. But what is this radical approach?

The answer lies in currency, lies in the individual purchasing power of the worker. As we previously discussed in "Our New Deal", American purchasing power has declined more than 20% in the last decade alone. The solution to our wage issue, thus resides in an operation that is twofold: Firstly, the minting of a new currency, and its management as a deflationary object. Secondly, the prioritization of the home market over import & export. In this, we can curate a currency, a Cascadian Dollar, which is strong enough to value itself against the American Dollar at a favorable rate. While the home market will drive down effective prices while maintaining effective wages, thus curating a higher purchasing power for the individual Cascadian and ending the cycle of ineffectual wage hikes.

Naturally, to achieve this, harmonious coexistence is core to the national mobilization of productive forces within Cascadia. To obtain the coexistence which we seek, a labor code must understand and confront that the employer is 50% of the input. Thus, to manage the relations between the employee and his employer & management, the state must create a board which equally represents workers and employers. To maintain impartiality & fairness in this board, the state must hold the deciding vote. The state will represent the consumer, and thus approach this board from the perspective of the consumer, and in the interest of the consumer. This provides a way for workers to discuss wages, treatments, benefits, while the employer equally obtains the right to discuss these matters. In this way, the Cascadian nation will have eliminated the necessity of the general strike.

America exists as a nation of many divided and different states. Each one of these states has their own labor law and has their own labor legislations around the labor law. The federal government has their own legislation pertaining to their labor laws & regulations as well. On top of that there is the common law derived from the courts, and corporate bylaws which also discuss labor relations. In the end you have a system which is at war with itself— a system which doesn't know it's right hand from its left. An employer can be charged in California for a law that he broke in Oregon on a federal basis while following all local laws pertaining to the labor legislation of the state. This is a nonsensical and idiotic system. It must be done away with.

In its place, there must be a singular, comprehensive, definitive labor code. One piece of legislation, one which encompasses the whole nation, not this state nor that state, nor this city nor that city, nor this corporation nor that corporation, but a single law of the land which all must follow, and all can understand. To maintain this single code, there must be a system in place,

much like with every other foundational document in American history. As the Supreme Court rules on constitutional issues, a labor court will rule on labor issues— a court ran by the government and maintained by the government, which rules on all disputes that pass the mediation boards, one that is impartial to both worker & employer, and one that provides a fair, logical, and reasonable outcome.

A Government of Professionals - The More Perfect Union

What is democracy. A question which has remained in the psyche of humankind for over two thousand years. What makes a nation democratic. Democracy at its most basic, is simply majority rule (dēmos + kratos). But what makes a system democratic. To the Greeks, it was elected representatives. To the Dutch, it was aristocrats playing at politics. To the English, very much the same. But in America, democracy initially showed real promise. Two schools of thought emerged from the American republic: the Jeffersonian, and the Hamiltonian. Inspired by the French Revolution and the suffragism of Robespierre, Jefferson adopted the philosophy of every man voting, regardless of wealth, status or capability. Only that he must provide his country his service. Hamilton maintained the aristocratic democracies of Britain where a man must have money, must have land and must have social connections to vote. It may be hard to see, but America took the Hamiltonian route.

You may vote now, go to the ballot box, the ballot machine, write down your candidate on the paper or the screen, and you can hit the “cast vote” button or drop your ballot in the box, and they even count them, which you can watch freely. But the federal government does not require your vote to make its government. Instead, an oligarchy rules America. A select population of a few thousand are empowered with the absolute ability to select candidates, the absolute ability to vote over you. Even if every single normal American voted for “Candidate A”, should the electors decide that “Candidate B” is who they want. Five-hundred and thirty-eight men may overrule one hundred and fifty-eight million, and there is nothing that can be done about it.

The same can be said about the representatives who go to Congress. A moneyed few select them. A moneyed few put millions of dollars behind them. It's a game to them, like Monopoly or Chess. They play at politics. They select their candidates from pre-approved pools. America is no more a democracy than North Korea, than China, than Iran, than the Vatican City. This is unacceptable. In a free Cascadia, real democracy will take hold, a democracy where candidates do not have money for their campaigns, cannot take legalized bribes in the form of PACs, a democracy in which your informed vote genuinely matters. How?

This new Cascadia will not model itself on outdated, incomprehensible, idiotic geographic constituencies. There will be no more choosing voters. You cannot draw lines on maps to decide where you are going to be representing. You cannot move where the base of your voting is. Instead, a free Cascadia will model itself on industrial elections. That is, in the lower house, every man will vote based upon his place of work or profession. The coalminer will vote amongst the coalminers, the brick-maker amongst the brick-maker. This eliminates the inherent corruptibility of geographic electoralism and ensures that every voter is informed. The upper

house, meanwhile, similar to the lower house, will be drawn from professionals. The doctor will elect a doctor, the electrician, an electrician. In this, true democracy can be achieved. Every voter will vote from a position of understanding, of information, for he will be voting for one of his own to represent him.

In this, we will have destroyed the capability for plutocratic powers to exploit the population based on team-sport politics. We will remove the tools of the corrupt, self-serving, hostile clique that currently rules America, and through this, will free the Cascadian people from the burden of a false democracy.

For A Just Cascadia - The Policing & Courts of Tomorrow

Something has deeply rotted the core of American policing and justice. The individual officers, by and large, are fine men and women. They serve their country & community diligently. However, they have become a tool of the plutocratic Washington regime to oppress and subvert well-meaning public movements. This is not the fault of individual officers; it is not the fault of individual departments. It is the fault of a declining, corrupt regime. A free Cascadia will overhaul the policing and judicial systems.

American police have been removed from their communities, have been forced to uphold this division of personalities. On one hand they are the enforcer of law, on the other hand when the badge comes off, they are the pillar of the community. This cannot be the way things go on. Policing must be organic to a community, but they must be professional. The American system of electing police leadership officials which started as an earnest attempt to uphold democratic values, has become just as corrupt and rotten as the so-called democratic system that surrounds it.

In a free Cascadia, police will be professionalized. Police will be community oriented. Police will be the exemplar of civil authority. These are the three tenets of the policing of tomorrow: First and foremost, the end of electoral police departments, or so-called sheriffs. In their place, a national police agency shall be formed. It shall be organized on a community-basis, with a focus on returning trained officers to the communities from which they originated as well as establishing and operating community-based, voluntary policing. While also maintaining the discipline and competence expected of them and expected of the civil government.

No policing reform would be meaningful if the system which the police uphold is not equally reformed. The American judicial system, founded upon steadfast pillars, has been rotted away like everything else. It has been made a mockery, where there is a division, much like labor laws, between the left hand, the right hand, the left foot, and the right foot, where none knows what the other is doing, or, at the very worst, is actively against the other. You have five layers in the American system, of incomprehensible nonsense. Your local community passes a law which is not upheld by the local city, which is upheld by the local county, which is not upheld by the local state, which is upheld by the federal government. This system intentionally penalizes those who do not understand it and is inherently unfair.

The solution, much like with the labor courts and labor legislation: a simplification of structure. All courts will be national, from your local court to your city court, to the capital court. In this, we will remove the combative, and nonsensical system as it currently exists. No longer will your local community, HOA or whatever else there is, be capable of passing a bylaw which goes in opposition to city ordinances, for example. No longer will your city be able to create a bylaw/punishment for an action which is not covered by your state. In this, you remove the incomprehensible and unnecessary localized bureaucracy which has plagued Cascadia, and all of America more broadly, for generations.

In the same vein of thinking, there must be a shift in justice away from the cult of punishment, and towards the sensibility of justice. There are thousands of Cascadians in prison for nonsense minor violations. America sports the largest prison population in the world because of this. A free Cascadia will not fetishize punishment over real justice. Is the solution to a third speeding offense prison? Should somebody with a gram of marijuana go to jail? The answer is no. Crime must have a reasonable and fair repercussion. To the habitual speeder, the loss of a license is due, while to the addict, a community-based intervention must be called for, while real justice is to be reserved for those who deserve it. Those who truly offend, the murderers, the rapists, the thieves, will receive their just repercussions in a system which is no longer over-bloated and understaffed.